

**HR & OD SERVICE**

**Pay and Grading Structure with effect from 1 April 2017**

SCP	Grade		Salary 01/04/17	
6	17		15,014	
7		16	15,115	
8		16	15,246	
9	15		15,375	
10	15		15,613	
11	15		15,807	
12	15		16,123	
13	15	14	16,491	
14		14	16,781	
15		14	17,072	
16		14	17,419	
17	13	14	17,772	
18	13		18,070	
19	13		18,746	
20	13		19,430	
21	13		20,138	
22		12	20,661	
23		12	21,268	
24		12	21,962	
25		12	22,658	
26		12	23,398	
27	11		24,174	
28	11		24,964	
29	11		25,951	
30	11		26,822	
31	11		27,668	
32		10	28,485	
33		10	29,323	
34		10	30,153	
35		10	30,785	
36		10	31,601	
37	9	10	32,486	
38	9		33,437	
39	9		34,538	
40	9		35,444	
41	9	8	36,379	
42		8	37,306	
43		8	38,237	
44		8	39,177	SCC Spot Point
45	7	8	40,164	
46	7		41,154	
47	7		42,195	
48	7		43,443	
49	7		44,328	SCC Spot Point
50	7		45,438	
51		6	46,569	
52		6	47,739	
53		6	48,921	
54		6	50,154	
55		6	51,405	
56		6	52,689	SCC Spot Point
		5	65,721	SCC Spot Point
		4	74,409	SCC Spot Point